

**8.7 No-smoking/Alcohol**

**Policy statement**

Little Owl Childcare comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

**Procedures**

* All staff, parents and volunteers are made aware of our No-smoking Policy.
* No-smoking signs are displayed.
* The No-smoking Policy is stated in information for parents.
* We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
* Staff who smoke do not do so during working hours.

**Alcohol**

* Little Owl Staff and Volunteers must not consume alcohol whilst children are present, or during work hours.
* Staff must take responsibility to make sure they are not under the influence of alcohol when working with the children on the premises.
* The manager will be informed of any-one who may be under the influence of alcohol or substance and will take the necessary action to ensure children’s safety; this will mean they will be asked to leave the nursery premises to return home.
* Any Parents collecting their children who are under the influence of alcohol or any substance abuse will be asked to wait whilst nursery contact another designated collector.